



Secure Your Retirement Future

Cash Balance:

A cash balance plan is a defined benefit (DB) plan that provides participants benefits through a “hypothetical” account that makes it look more like a profit-sharing plan. This type of plan is great for companies looking to contribute higher amounts for owners and key personnel into a tax-deferred plan than allowed in a stand-alone 401(k) profit-sharing plan

	Age	Salary	401(k)	3% Safe Harbor Nonelective	Profit Sharing	Cash Balance	Company Contribution Percent	Total
Owner	55	305,000	27,000	0	14,575	240,000	91.61%	281,575
Employee	48	50,000	Up to 27,000	1,500	2,250	0	1.35%	3,750
Employee	48	50,000	Up to 27,000	1500	2,250	0	1.35%	3,750
Employee	34	50,000	Up to 20,500	1,500	2,125	400	1.45%	4,025
Employee	34	50,000	Up to 20,500	1500	2,125	400	1.45%	4,025
Employee	24	50,000	Up to 20,500	1,500	2,125	250	1.39%	3,875
Employee	24	50,000	Up to 20,500	1500	2,125	250	1.39%	3,875
<i>Employee Subtotals</i>		<u>300,000</u>	<u>0</u>	<u>9,000</u>	<u>13,000</u>	<u>1,300</u>		<u>23,300</u>
Totals		<u>605,000</u>	<u>27,000</u>	<u>9,000</u>	<u>27,575</u>	<u>241,300</u>		<u>304,875</u>

Percent of company contribution going to owner = **91.61%**